

Staff Redeployment Possibilities

Staff Role	New Role	Key Responsibilities
Teachers	Still Teachers!	<ul style="list-style-type: none"> ● Online course facilitation ● Packet design for students without tech access ● Outreach to students/parents ● Online office hours ● Grading ● Professional development (group and individual)
Clerical Admin	Attendance Monitors	<ul style="list-style-type: none"> ● Work with teachers to account for students by participation ● Outreach to students/parents for students with 3+ consecutive days of non-participation
Clerical Admin	Packets Coordinators	<ul style="list-style-type: none"> ● Receive packets from teachers ● Reproduce/assemble packets for non-tech enabled students ● Distribute packets ● Collect homework ● Send homework to appropriate teacher
Transportation Team	Meal and Packet Facilitation Team	<ul style="list-style-type: none"> ● Maintain bus routes ● Deliver bagged meals ● Deliver packets ● Collect completed homework
IT Team	User-facing technical support	<ul style="list-style-type: none"> ● Helpdesk for students and staff by phone, email, twitter, facebook, etc ● Create microtutorials and post on YouTube ● Provision and track distribution of district technology resources, ● Distribute and collect laptops, MiFi, tablets, etc
Food Services Team	Food Services Team	<ul style="list-style-type: none"> ● Assemble bagged meals (observing social distancing protocols and government regulations)
Educational	Academic	<ul style="list-style-type: none"> ● Monitor student pace and progress across courses

Assistants	Coaches	<ul style="list-style-type: none"> • Triage common barriers to student learning (e.g., access, understanding) • Coordinate with teachers, counselors, etc to answer student questions • Proactive outreach to students and parents to support learning at the program level
Counselors/Student Support Services Team	Counselors/Student Support Services Team	<ul style="list-style-type: none"> • Outreach to families with known support needs • Helpdesk for families to call in for assistance • Senior Support Teams - postsecondary planning • At-Risk Student Support Teams - student identification and support • Coordinate and communicate about community resources
Special Needs Teams	Special Needs Teams	<ul style="list-style-type: none"> • Coordinate remote services where possible • Coordinate provision of technology assistive devices where needed • Conduct remote educational services where feasible • Work with teachers to provide appropriate accommodations for students in their new environment